

DETECTING, PREVENTING AND REPORTING ABUSE

Contractors and volunteers have a very important role in detecting, preventing and reporting sexual abuse or sexual harassment against detainees.

DUTY TO REPORT

All employees, contractors, and volunteers have a duty to report knowledge, suspicion, or information about sexual abuse or sexual harassment against detainees, or retaliation by other detainees or staff.

Failure to report sexual abuse or sexual harassment in a custodial setting may be grounds for immediate dismissal from this facility.

!!! RED FLAGS !!!

The following examples are some of the signs that an employee, contractor, or volunteer may be engaging in undue familiarity (overly familiar) with an detainee:

- Deviating from facility policy for the benefit of a particular detainee
- Inappropriate dress/change in appearance for work environment
- Overlooking infractions of a particular detainee
- Taking up an detainee's cause or grievance
- Doing favors for an detainee
- Horseplay or flirting with an detainee
- Keeping secrets for an detainee, their family or friends
- Allowing an detainee to talk in a sexual nature

San Juan County
Adult Detention Center
will immediately investigate all
reports of sexual abuse/harassment!



Report incidences of sexual abuse/sexual harassment to:

- Detention Center Staff
ADC PREA Coordinator
ADC Training Coordinator
Phone: 505.566.4500
871 Andrea Dr., Farmington, NM 87401
- SASNWNM—*Sexual Assault Services of Northwest New Mexico (On-call 24/7)*
Local: 505.326.4700
Toll Free: 866.908.4700
- Law Enforcement
SJC Sheriff

RESOURCES:

- *National PREA Resource Center*
- *Prison Rape Elimination Act of 2003/US Department of Justice*

~ SAN JUAN COUNTY ~



Building a Stronger Community

SAN JUAN COUNTY ADULT DETENTION CENTER



871 ANDREA DR.
FARMINGTON, NM 87401
Phone: 505.566.4500

PREA

Prison Rape Elimination Act of
2003

Thomas C. Havel, Warden
Daniel Webb, Deputy Warden

INFORMATION FOR STAFF, CONTRACTORS AND VOLUNTEERS

Detecting, Preventing and Reporting
Sexual Abuse / Sexual Harassment
of Detainees

PREA FOR CONTRACTORS AND VOLUNTEERS

All detainees in custody at this facility have the right to be free from sexual abuse and sexual harassment.

Contractors and Volunteers are extremely important to us and have a role in preventing, detecting, and responding to sexual abuse in correctional facilities.

WHAT IS PREA?

The Prison Rape Elimination Act (PREA) of 2003 is a federal law created to stop sexual abuse against detainees in federal and state prisons, jails, lockups, community corrections facilities and juvenile detention centers.

San Juan County Adult Detention Center is committed to complying with all requirements of PREA in order to protect detainees from sexual abuse and ensure they receive the assistance needed if they are victimized.

PREA requires all employees, contractors, and volunteers receive training to prevent, detect and respond to sexual abuse in custody.

ZERO TOLERANCE POLICY

San Juan County Adult Detention Center has zero tolerance toward all forms of sexual abuse and sexual harassment. "Zero tolerance" means that sexual abuse, sexual harassment and sexual misconduct are not tolerated in this facility.

DEFINITIONS

Sexual abuse includes:

1. Sexual abuse of an detainee by another detainee; and
2. Sexual abuse of an detainee by a staff member, contractor, or volunteer.

"Sexual contact" does not just mean sex. Sexual contact includes anytime an detainee's genitals come into contact with another person's mouth, genitals, or buttocks, even if there is no penetration.

Sexual misconduct also includes displaying "flashing" of genitals, buttocks, or breasts of a staff member, contractor, or volunteer, and "voyeurism".

Voyeurism is viewing an detainee who is not fully clothed.

Sexual harassment includes: repeated and unwelcome sexual advances, requests for sexual favors, verbal comments, gestures or actions of a derogatory sexual nature.

By law, detainees cannot consent to sexual contact with staff members, contractors or volunteers. All sexual contact between detainees and staff, contractors or volunteers is considered sexual abuse.

POTENTIAL CONSEQUENCES

Employees, contractors or volunteers who sexually abuse or sexually harass detainees may be dismissed from this facility! Other consequences:

- You could be reported to relevant licensing agencies
- Contract/volunteer duties may be terminated, or
- You could face civil or criminal charges.

UNDUE FAMILIARITY AKA "Overfamiliarity"

Employees, contractors, and volunteers shall maintain professional boundaries at all times. All detainees will be treated in a firm, fair and consistent manner.

You should never:

- Borrow, lend or trade anything with an detainee
- Physically touch an detainee
- Accept any gift or personal service from an detainee,
- Make gifts or perform personal services for an detainee,
- Use abusive, indecent or profane language in the presence of an detainee,
- Share any personal information with an detainee
- Bring contraband into the facility (contraband includes any prohibited item, whether legal or illegal).

If you have any questions about how to maintain a professional relationship with detainees, seek clear guidance from Detention Center Administration or Supervisory Staff!