

**SAN JUAN COUNTY, NEW MEXICO  
AMATEUR RADIO EMERGENCY  
COMMUNICATIONS TEAM ORDINANCE  
ORDINANCE NO. 70**

**AN ORDINANCE ESTABLISHING THE SAN JUAN COUNTY AMATEUR  
RADIO EMERGENCY COMMUNICATIONS TEAM.**

**WHEREAS**, a trained and equipped Amateur Radio Emergency Communications Team is essential to provide communication in the event of any emergency; and

**WHEREAS**, the United States Department of Homeland Security and its New Mexico counterpart will provide funding to local governmental entities to assist in assuring that a local governmental entity has a well-trained and equipped amateur radio operation; and

**WHEREAS**, the Board of County Commissioners of San Juan County, New Mexico, desires to establish such a team.

**NOW, THEREFORE, BE IT ORDAINED** by the Board of County Commissioners of San Juan County:

**SECTION 1. ESTABLISHMENT OF AMATEUR RADIO EMERGENCY  
COMMUNICATIONS TEAM**

There is established the San Juan County Amateur Radio Emergency Communications Team which shall be under the direction, guidance, and control of the San Juan County Emergency Manager. The San Juan County Amateur Radio Emergency Communications Team may also be referred to as "EMCOMM."

**SECTION 2. MEMBERSHIP**

- 2.1 **REGULAR MEMBERSHIP.** Regular membership shall be open to any person holding an amateur radio license and passing a background check.
  
- 2.2 **PROBATIONARY MEMBERSHIP.** All members, whether holding a license or not, shall be required to serve a six-month probationary membership. During the six-month probationary membership, the individual shall be afforded the opportunity to prove to the satisfaction of the San Juan County Emergency Manager that he or she is proficient in the amateur radio skills necessary to effectively serve on the San Juan County Amateur Radio Emergency Communications Team; that the individual is able to conform to the rules and regulations of the Team; and that the individual is committed to the purposes of the San Juan County Amateur Radio Emergency Communications Team. The San Juan County Emergency Manager has the discretion to extend the

  
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probationary period up to an additional six (6) months or to waive the probationary period in whole or in part.

- 2.3 **TEAM COORDINATORS.** The San Juan County Emergency Manager may appoint a team coordinator and a deputy team coordinator to serve as liaison between the San Juan County Emergency Manager and the Amateur Radio Emergency Communications Team.

### **SECTION 3. NO COMPENSATION**

No compensation shall ever be provided to the members of the San Juan County Amateur Radio Emergency Communications Team, provided, however, that actual costs of obtaining training, licensing, and the like may be reimbursed to the member subject to the discretion of the Emergency Manager and budgetary constraints imposed by the Board of County Commissioners of San Juan County, New Mexico.

### **SECTION 4. USE OF COUNTY EQUIPMENT**

Each regular member of the San Juan County Amateur Radio Emergency Communications Team may, at the discretion of the San Juan County Emergency Manager, be issued such equipment as is determined to be necessary for the proper performance of his or her duties. Each member so assigned equipment shall be obligated to return that equipment upon the request of the Emergency Manager.

### **SECTION 5. VEHICLE USE**

Subject to proof of a valid New Mexico driver's license and a review of the driving record, any member of the San Juan County Amateur Radio Emergency Communications Team may be permitted by the San Juan County Risk Manager to utilize a San Juan County vehicle, if such utilization is necessary for the proper performance of the member's role. Such use of a San Juan County vehicle shall be only for such limited time as is necessary, as determined by the San Juan County Emergency Manager, and shall be returned to his care, custody, and control upon his direction.

### **SECTION 6. REMOVAL FROM AMATEUR RADIO EMERGENCY COMMUNICATIONS TEAM**

- 6.1 **PROBATIONARY MEMBERS.** The San Juan County Emergency Manager may remove any probationary member of the San Juan County Amateur Radio Emergency Communications Team at any time. The Emergency Manager must state the reason for removal. The removal shall be non-grievable and non-appealable.
- 6.2 **REGULAR MEMBERS.** The San Juan County Emergency Manager may remove any regular member from the San Juan County Amateur Radio Emergency Communications Team. The member shall be afforded an



opportunity to meet with the Emergency Manager and to discuss the reasons provided by the Emergency Manager for such termination. If, following such meeting, the Emergency Manager still determines that it is in the best interest of the Amateur Radio Emergency Communications Team to remove said member, the member shall be notified in writing and shall immediately return all San Juan County equipment in his or her possession. The member may appeal the termination decision by following the same procedure authorized by the Board of County Commissioners for regular employees of San Juan County.

**PASSED, APPROVED AND ADOPTED** this 1st day of December, 2009.



**BOARD OF COUNTY COMMISSIONERS  
OF SAN JUAN COUNTY, NEW MEXICO**

By: James C. Henderson  
James C. Henderson, Chairman

Debbie Holmes  
Debbie Holmes, County Clerk

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