



## San Juan county Juvenile Services 2025 Annual PREA Report

San Juan County Juvenile Services has a zero-tolerance policy towards any type of abuse, neglect, and exploitation, to include sexual abuse and sexual harassment.

<b>Substantiated Allegations</b>	<b>2025</b>
Staff-on-Youth Sexual abuse	0
Staff-on-Youth Harassment	0
Youth-on-Youth Sexual Abuse	0
Youth-on-Youth Sexual Harassment	0
<b>Unsubstantiated Allegations</b>	<b>2025</b>
Staff-on-Youth Sexual abuse	1
Staff-on-Youth Harassment	0
Youth-on-Youth Sexual Abuse	0
Youth-on-Youth Sexual Harassment	0
<b>Unfounded Allegations</b>	<b>2025</b>
Staff-on-Youth Sexual abuse	0
Staff-on-Youth Harassment	0
Youth-on-Youth Sexual Abuse	0
Youth-on-Youth Sexual Harassment	0

\*In fiscal year 2025, there were one (1) allegations of Staff -on- Youth Sexual Abuse. There was no (0) allegations of Staff -on- Youth Sexual Harassment. There were no (0) allegations of Youth -on - Youth Sexual Abuse.

Critical Incident Reviews are held to review substantiated and unsubstantiated allegations of sexual abuse. P.R.E.A. Coordinator, and Deputy Director review incidents and present recommendations to the Facility Director. This year, there were no incidents of substantiated or unsubstantiated sexual Harassment which would require a critical incident review.

**In continuing to effectively prevent, detect and address all allegations of sexual abuse and sexual harassment, San Juan County Juvenile Services:**

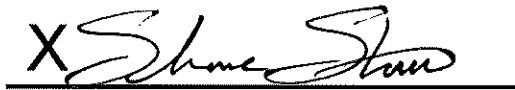
- Comply with the mandated staffing ratios, staffing plan, and assess the staffing plan on an annual basis.
- Continue to conduct unannounced rounds in the facility on a regular basis.
- Continue training staff on the zero-tolerance policy for all forms of abuse, to include sexual abuse and sexual harassment; how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures; the residents' right to be free from sexual abuse and sexual harassment; the right of residents and employees to be free from retaliation for reporting sexual abuse and sexual harassment; the

dynamics of sexual abuse and sexual harassment in juvenile facilities; how to detect and respond to signs of threatened and actual sexual abuse and sexual harassment; and how to comply with mandatory reporting laws.

- Continue to conduct criminal history and background checks on employees, volunteers, interns, and contractors.
- Continue to report and investigate all allegations of abuse, neglect, and exploitation, to include sexual abuse or sexual harassment by: Referring all allegations of a criminal nature to the San Juan County Sheriff's Department Referring all allegations to C.Y.F.D. and/or any applicable local, state, or national oversight agency; and ensuring that an administrative and/or criminal investigation is completed for all allegations.
- Continue to Prioritize the enhancement of staff supervision by utilizing technology, such as video surveillance.

A handwritten signature in black ink, appearing to read "Bowen M. Belt", written over a horizontal line.

Bowen M. Belt  
Director

A handwritten signature in black ink, appearing to read "Shane A. Starr", written over a horizontal line.

Shane A. Starr  
Deputy Director

A handwritten signature in black ink, appearing to read "Bobby J. Marshall", written over a horizontal line.

Bobby J. Marshall  
Training Specialist / P.R.E.A. Coordinator